

TITLE

AN ORDINANCE TO AMEND ORDINANCE NO. 27-85, TITLED "A PERSONNEL PLAN FOR EMPLOYEES OF THE CITY OF OAK RIDGE, TENNESSEE," AS AMENDED, BY AMENDING SECTION 11.1, TITLED "GENERAL LEAVE," SUBSECTION B., TITLED "CREDITING GENERAL LEAVE," TO ADJUST THE LEAVE ACCRUAL RATES FOR POLICE DEPARTMENT PATROL SHIFT EMPLOYEES AND FIRE DEPARTMENT STATION-BASED SHIFT EMPLOYEES, AND BY AMENDING SECTION 11.3, TITLED "HOLIDAY LEAVE," TO ADD A NEW HOLIDAY, PRESIDENTS' DAY, IN CHRONOLOGICAL ORDER.

WHEREAS, by adoption of the FY2013 budget, City Council has incorporated an additional holiday, Presidents' Day, into the list of observed City holidays; and

WHEREAS, Section 11.3, Holiday Leave, of the Personnel Plan sets forth the observed City holidays and requires an amendment to incorporate the additional holiday of Presidents' Day; and

WHEREAS, additionally, Section 11.1, General Leave, Subsection b, Crediting General Leave, requires an amendment to adjust the leave accrual rate for Police Department patrol shift employees and Fire Department station-based shift employees; and

WHEREAS, since this addition is a housekeeping measure for consistency with the FY2013 budget adopted by City Council, this amendment did not go to the Personnel Advisory Board for recommendation; and

WHEREAS, the City Manager recommends that the Personnel Plan be amended as set forth above.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OAK RIDGE, TENNESSEE:

Section 1. Ordinance No. 27-85, titled "A Personnel Plan for Employees of the City of Oak Ridge, Tennessee," Article 11, "Leave," Section 11.1, titled "General Leave," Subsection b, titled "Crediting General Leave," is hereby amended by changing the leave accrual rates, effective January 6, 2013, as follows:

For Police Department patrol shift employees:

- 11.69 hours per pay period during the first year of continuous employment (§11.1.b.1.)
- 12.69 hours per pay period during the next two years of employment (§11.1.b.2.)
- 13.69 hours per pay period after completion of three years of employment (§11.1.b.3.)
- 15.19 hours per pay period after completion of fifteen years of employment (§11.1.b.4.)

For Fire Department station-based shift employees:

- 16.36 hours per pay period during the first year of continuous employment (§11.1.b.1.)
- 17.76 hours per pay period during the next two years of employment (§11.1.b.2.)
- 19.16 hours per pay period after completion of three years of employment (§11.1.b.3.)
- 21.26 hours per pay period after completion of fifteen years of employment (§11.1.b.4.)

Section 2. Ordinance No. 27-85, titled "A Personnel Plan for Employees of the City of Oak Ridge, Tennessee," Article 11, "Leave," Section 11.3, titled "Holiday Leave," is hereby amended by adding a new holiday in chronological order, which new holiday shall read as follows :

Presidents' Day (Third Monday in February)

Section 3. This ordinance shall become effective ten (10) days after adoption on second reading, the welfare of the City of Oak Ridge requiring it.

APPROVED AS TO FORM AND LEGALITY:

Signature of File _____
Kenneth R. Krushenski, City Attorney

Signature of File _____
Thomas L. Beehan, Mayor

Signature of File _____
Diana R. Stanley, City Clerk

First Reading: 7/09/2012
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